



**समझौता ज्ञापन**  
**Memorandum of Understanding**  
**2021-22**

**राष्ट्रीय इस्पात निगम लिमिटेड**  
Rashtriya Ispat Nigam Limited  
&  
**इस्पात मंत्रालय**  
Ministry of Steel



Rashtriya Ispat Nigam Ltd. (Standalone) - MoU 2021-22						
S.No.	Name of Parameter	Unit	Weightage	Estimates for (2020-21)	Best of Legacy performance	Target 2021-22
1.	Revenue from Operations	Rs. In Cr.	5	18081	20492	23888
2.	Asset Turnover Ratio	%	5	56.01	59.2	59.20
3.	EBITDA as a percentage of Revenue	%	10	6.1	7.57	12.79
4.	Return on Capital Employed	%	5	1.62	4.47	6.65
5.	Trade Receivables as number of days of Revenue from Operations	Number of Days	5	18	14	14
6.	Production of Steel	MT	20	4.16	5	5.5
7.	Total Expenses to Total Income	%	10			100
8.	Earning per Share	Rs.	15			0
9.	CAPEX	Rs. Cr.	10			595
10.	CAPEX achievement till end of 3rd quarter	Rs. Cr.	5			534
11.	Increase in Exports over previous year	%	10			18.44
		<b>Total</b>	<b>100</b>			

**Notes:**

- The targets are based on audited accounts for the FY-2020-21.
- Vision provided by the administrative Ministry is also considered for Benchmarking.
- CAPEX targets of CPSEs - As per Budget Document of Union Govt. (Statement 26).
- EPS for unlisted CPSEs. For loss making, target is for achieving positive EPS.
- Proportionate marks for achievement of 50% to 100% Targets - Applicable to all except for parameters on "CAPEX achievement by 3rd Quarter", "Total Expense to Total Income" and "EPS for loss making CPSE".
- No marks for achievement below 50.00% of Targets - Applicable to all except for parameters on "Total Expense to Total Income" and "EPS for loss making CPSE".



Compliance parameters for 2021-22			
S.No.	Parameter	Marks	Source/ Verification
1.	25% of Total Procurement From GeM portal: (Procurement of goods and services through GeM portal during the year as per GeM)/(Total procurement of goods and services during the previous year as per Sambandh portal)*100	-2	Administrative Ministry on the basis of GeM portal and Sambandh portal
2.	DPE guidelines on select matters i) Pay Revision guidelines and review of profitability of CPSEs for pay revision ii) Expenditure Management Economy Measures and Rationalisation of Expenditure iii) Guidelines on Accessible India Campaign (Sugamya Bharat Abhiyan) iv) Guidelines on implementation of the Apprenticeship Act, 1961 v) Guidelines issued from time to time on CSR expenditure by CPSEs.	-2	Administrative Ministry on the basis of CAG Reports etc.
3.	Compliance of provisions in the Companies Act, 2013 (or SEBI (LODR) regulations in case of listed entities) on Corporate Governance such as: (i) Composition of Board of Directors (ii) Board Committees (Audit Committee etc.) (iii) Holding Board Meetings (iv) Related Party Transaction (v) Disclosures and Transparency	-3	Administrative Ministry on the basis of CAG/ Statutory/ Secretarial Auditor Report(s)
4.	Target as given by DIPAM/ NITI Aayog: i. Dividend Payout ii. Assets Monetization Milestones iii. Specific disinvestment Milestones	-2	Administrative Ministry on the basis of confirmation from DIPAM/ NITI Aayog
5.	Procurement and timely payment to Micro Small and Medium Enterprises (25% of Procurement of goods or services through MSEs (including 4% from SC/ST MSEs and 3% from Women MSEs) during the year as per Samband Portal)/ (Total procurement of goods and services during the year as per Samband Portal)	-2	Administrative Ministry on the basis of Sambandh portal
6.	Steps and initiative taken for Health & Safety improvement of Human Resources in CPSEs (Target to be prescribed by the Administrative Ministry) (Target: 10% reduction in Mandays lost due to injury over previous year)	-1	Confirmation by the administrative Ministry

*Smart*  
CMD, Rashtriya Ispat Nigam Ltd.

Date -

Date -

*[Signature]*  
Secretary, Ministry of Steel

